

### **3/30/09 New classification for hiring postdoctoral scholars**

The Graduate College has announced a new classification for hiring postdoctoral scholars (postdocs). The classifications do not apply to postdoctoral scholars supported by fellowships. The new five-tiered classification series (I to V for each year of hire) supports improved and detailed institutional reporting. Since these scholars will not continue in these classifications long enough to vest (have rights to the employer's contributions to the retirement plan) they are ineligible for a mandatory retirement plan, which provides the hiring researcher with more salary flexibility. These scholars will remain otherwise eligible for insurance, paid sick time and paid vacation time, with a somewhat reduced vacation accrual schedule.

- <http://grad.arizona.edu/financial-resources/postdoctoral-center>.
- Current information available at the website: Postdoctoral Employment Classifications and Benefits at a glance  
[https://grad.arizona.edu/system/files/PostDocBusinessRules\\_3-19-08\\_CD.pdf](https://grad.arizona.edu/system/files/PostDocBusinessRules_3-19-08_CD.pdf)
- Letter of Offer Template (under Faculty and Appointed Personnel Offer Letter Builder) <http://www.hr.arizona.edu/forms>